

Ms. Swati Atmaram Chougule

Assistant Professor - HRM



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A/P- Shetphal Haveli,
Tal.Indapur Dist.Pune
413103

EDUCATION

- **PH.D PURSUING**
- **MBA-HRM**
SPPU University
2009-2011
- **B.SC. AGRICULTURE**
MPKV Rahuri University
2006 - 2009

EXPERTISE

Compensation Management
HR Analytics

KEY SKILLS

Strong communicator
Problem Solving
Adaptability
Strong Work Ethics

LANGUAGE

English
Hindi
Marathi

Experience

- **1st March-2019 Present**
Asst. Professor. Maharashtra Inst. of Management, Kalamb
Specialization-Human Resource Management
- **International Conference:**
Presented Paper in International Conference on 'Recent Trends in Business, Management, Technology, Banking & Finance: A Roadmap for Nurturing the World' on the topic- "A Focus on Employee Retention in development-oriented businesses: Skills that all employees should develop for the year 2020"
- **Research Paper:**
Published Paper in 'International Journal of Advance Research & Innovation' ISSN:2347-3258, Volume 23 Issue 1, Article no. 1JAR1-AS23-02-104 on the topic "Issues and Prospects in the use of Artificial Intelligence in Human Resource Management"
- Published Paper in 'International Journal of Advance Research & Innovation' ISSN: 2247-3258, 2023, Volume-23, Issue-1 on the topic Employee Engagement Practices during the COVID19 Lockdown: Human Resource Management Challenges and a Roadmap"

Skills Expertise

1.Classroom Management



2 Curriculum Planning and Execution.



3.Assignment and Evaluation Practices



4.Professionalism and Leadership .



CERTIFICATIONS

Co-ordinator NIPAM
Participation in NIPAM

HOBBIES

Reading books and
newspaper
Listening the music
Collection of useful
information

S.B.Patil CBSE School, Vanagali- Indapur

● 01st May 2018-31st March 2019

Assistant Teacher

Partnered with lead teacher to conduct essential tasks of classroom management.

Observed and noted the teacher's educational approaches and theories regarding instructing students.

Assisted lead teacher with activity planning.

Cooperated with teacher in maintaining reports of each student's challenges, successes and competencies on regular basis.

Also assisted lead teacher with developing schedules and routines to ensure children have enough physical activity, rest and playtime.

ACHIEVEMENTS

Participated as an Active Member Sancheti Arthritis Week held by Sancheti Hospital.

At college level got award for 1st Rank in Crop Production Subject.

Got award for H.S.C. marks. 1st Rank in Social Science & awarded for it.

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